

JORDAN R. AXT

CONTACT INFORMATION

Department of Psychology
McGill University
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EDUCATION

2017 **Ph.D.**, Psychology
University of Virginia

2010 **M.A.**, Social Science
University of Chicago

2009 **B.A.**, Psychology & English
Duke University

POSITIONS

2019 - Present **Assistant Professor**
Department of Psychology, McGill University

2018 - 2019 **Post-Doctoral Researcher**
Center for Advanced Hindsight

2017 - 2018 **Post-Doctoral Researcher**
Project Implicit

RESEARCH SUPPORT

2023-2024 **SSHRC Institutional Grant**
Cognitive constraints on categorical thinking define and shape intergroup prejudice. \$5000. Role: PI.

2022-2026 **SSHRC: Insight Grant**
Understanding variation in the reliability of implicit associations. \$99,870. Role: PI.

- 2022-2024 **SSHRC: Insight Development Grant**
Predicting and disrupting discrimination in social judgment.
\$50,315. Role: PI.
- 2020-2023 **FRQSC: Soutien à la Recherche pour la Relève Professorale**
Understanding and changing intuitions about reducing discrimination in
social judgment. \$74,070. Role: PI.
- 2021-2022 **SSHRC Institutional Grant**
A contest study for reducing discrimination in social judgment.
\$7,000. Role: PI.

AWARDS AND HONORS

- 2023 Elected Fellow, Society of Experimental Social Psychology
- 2021 APS Rising Star Award
- 2020 SPSP Service to the Field Award (Given to Project Implicit)
- 2017 SPSP Graduate Student Travel Award
- 2016 Presidential Fellowship in Data Science for project “Predicting community-
level criminal behaviors by estimating human attitudes from social media”
- 2015 Summer Institute in Social and Personality Psychology at Northeastern
University.
- 2009 Duke University Karl E. Zener Award for Outstanding Performance of an
Undergraduate Major in Psychology

PUBLICATIONS

* Denotes equal contribution
Denotes student author

Journal Articles

- Axt, J.R.** & **To, J.** (in press). [How can debiasing research aid efforts to reduce discrimination?](#) *Personality and Social Psychology Review*.
- Roy, E.** **Hehman, E.L.**, & **Axt, J.R.** (in press). [Local legislation is associated with regional transgender attitudes.](#) *Personality and Social Psychology Bulletin*.
- Axt, J.R.***, **Buttrick, N.R.*** & **Feng, R** (in press). [A comparative investigation of the predictive validity of four implicit association measures of bias and prejudice.](#) *Personality and Social Psychology Bulletin*.
- Protzko, J.**, **Krosnick, J.**, **Nelson, L. D.**, **Nosek, B. A.**, **Axt, J.R.**, **Berent, M.**, ... & **Schooler, J.** (2024). [High replicability of newly-discovered social-behavioral findings is achievable.](#) *Nature Human Behaviour*, 8, 311-319.

- Morgenroth, T., **Axt, J.R.**, & Westgate, E.C. (2024). [What underlies the opposition to trans-inclusive policies? The role of concerns about male violence versus attitudes towards trans people.](#) *Personality and Social Psychology Bulletin*, *50*, 533-549.
- Nichols, A.*, **Axt, J.R.***, Gosnell, E. & Ariely, D. (2023). [A field study examining how workplace diversity impacts the recruitment of minority group members.](#) *Nature Human Behaviour*, *7*, 2212-2227.
- Axt, J.R.**, [Siemers, N.](#), [Discepolo, M.](#), [Martinez, P.](#), [Xiao, Z.](#) & [Wehrli, E.](#) (2023). [The mind's "eye"? Investigating overlap in findings produced by reverse correlation versus self-report.](#) *Journal of Experimental Social Psychology*, *107*, 104-110.
- Axt, J.R.**, Atwood, S., Talhelm, T. & Hehman, E.H. (2023). [Asian men and Black women hold weaker race-gender associations: Evidence from the US and China.](#) *Social Psychological and Personality Science*, *14*, 675-683.
- Hester, N., **Axt, J.R.**, [Siemers, N.](#), & Hehman, E.H. (2023). [Evaluating validity properties of 25 race-related scales.](#) *Behavior Research Methods*, *55*, 1758-1777.
- Axt, J.R.**, [Yang, J.](#), & [Deshpande, H.](#) (2023). [Misplaced intuitions in interventions to reduce attractiveness-based discrimination.](#) *Personality and Social Psychology Bulletin*, *49*, 527-540.
- Stern, C.D. & **Axt, J.R.** (2022). [Were Americans' political attitudes linked to objective threats from COVID-19? An Examination of data from Project Implicit during initial months of the pandemic.](#) *Personality and Social Psychology Bulletin*, *48*, 1682-1700.
- Atwood, S. & **Axt, J.R.** (2021). [Assessing implicit attitudes about androgyny.](#) *Journal of Experimental Social Psychology*, *96*, 111-123.
- Axt, J.R.**, [Feng, Y.](#), & Bar-Anan, Y. (2021). [The good and the bad: Are some attribute words better than others in the Implicit Association Test?](#) *Behavior Research Methods*, *53*, 2512-2527.
- Axt, J.R.** & Johnson, D.J. (2021). [Understanding mechanisms behind discrimination using diffusion decision modeling.](#) *Journal of Experimental Social Psychology*, *95*, 26-34.
- Jiang, C., Vitiello, C., **Axt, J.R.**, Campbell, J.T., & Ratliff, K.A. (2021). [An examination of ingroup preferences among people with multiple socially stigmatized identities.](#) *Self and Identity*, *20*, 569-586.
- Stern, C.D. & **Axt, J.R.** (2021). [Ideological differences in race and gender stereotyping.](#) *Social Cognition*, *39*, 259-294.

- Axt, J.R.***, Conway, M.C.*, Westgate, E.C. & Buttrick, N.R. (2021). [Implicit attitudes independently predict gender and transgender-related beliefs](#). *Personality and Social Psychology Bulletin*, *47*, 257-274.
- Cary, Lindsey A., Chasteen, A.L., & **Axt, J.R.** (2020). [The interplay of individual differences, norms, and group identification in predicting prejudiced behavior in online video game interactions](#). *Journal of Applied Social Psychology*, *50*, 623-637.
- Singh, B., **Axt, J.R.**, Hudson, S.M., Mellinger, C., Wittenbrink, B., & Correll, J. (2020). [When practice fails to reduce racial bias in the decision to shoot: The case of cognitive load](#). *Social Cognition*, *38*, 555-570.
- Oishi, S., Choi, H., Galinha, I., Ishii, K., Komiya, A., Koo, M., Luhmann, M., Scollon, C., Shin, J., Suh, E., Vittersø, J., Heintzelman, S., Kushlev, K., Westgate, E.C., Buttrick, N., Derk, J., Ebersole, C.R., **Axt, J.R.**, Gilbert, E., Ng, B.W., Kurtz, J., & Besser, L.L. (2020). [Happiness, meaning, and psychological richness](#). *Affective Science*, *1*, 107-115.
- Axt, J.R.**, Landau, M.J., & Kay, A.C. (2020). [The psychological appeal of fake news attributions](#). *Psychological Science*, *31*, 848-857.
- Stern, C.D. & **Axt, J.R.** (2020). [Investigating whether group status modulates the relationship between individual differences in epistemic motivation and political conservatism](#). *Journal of Research in Personality*, *86*, 274- 282.
- Thai, M., Lee, M.J., **Axt, J.R.**, Hornsey, M. & Barlow, F.K (2020). [Discrepancies in East Asians' Asians' perceived actual and ideal phenotypic facial features](#). *Asian American Journal of Psychology*, *11*, 117-125.
- Buttrick, N.R.* , **Axt, J.R.***, Ebersole, C.R. & Huband, J. (2020). [Re-assessing the incremental predictive validity of Implicit Association Tests](#). *Journal of Experimental Social Psychology*, *88*, 31-60.
- Axt, J.R.**, Bar-Anan, Y, & Vianello, M. (2020). [The relation between evaluation and racial categorization of emotional faces](#). *Social Psychological and Personality Science*, *11*, 196-206.
- Ma, A., **Axt, J.R.**, & Kay, A.C. (2019). [A control-based account of stereotyping](#). *Journal of Experimental Social Psychology*, *84*, 126-138.
- Oishi, S., Choi, H., Buttrick, N., Heintzelman, S., Kushlev, K., Westgate, E.C., Tucker, J., Ebersole, C., **Axt, J.R.**, Gilbert, E., Ng, B.W., & Besser, L.L. (2019). [The Psychologically Rich Life Questionnaire](#). *Journal of Research in Personality*, *81*, 257-270.
- Forscher, P.S., Lai, C.K., **Axt, J.R.**, Ebersole, C.R., Herman, M., Devine, P.G. & Nosek, B.A. (2019). [A meta-analysis of procedures to change implicit measures](#). *Journal of Personality and Social Psychology*, *117*, 522-559.

- Stern, C.D., & Axt, J.R. (2019). Group status modulates the associative strength between status quo supporting beliefs and anti-Black attitudes. *Social Psychological and Personality Science*, 10, 946-956.
- Kurdi, B., Seitchik, A.E., Axt, J.R., Carroll, T.J., Karapetyan, A., Kaushik, N., Tomezsko, D., Greenwald, A.G., & Banaji, M.R. (2019). Relationship between the Implicit Association Test and intergroup behavior: A meta-analysis. *American Psychologist*, 74, 569-586.
- Axt, J.R. & Lai, C.K. (2019). Reducing discrimination: A bias versus noise perspective. *Journal of Personality and Social Psychology*, 117, 26-49.
- Axt, J.R., Casola, G.M., & Nosek, B.A (2019). Reducing social judgment biases may require identifying the potential source of bias. *Personality and Social Psychology Bulletin*, 45, 1232-1251.
- Axt, J.R. (2018). The best way to measure explicit racial attitudes is to ask about them. *Social Psychological and Personality Science*, 9, 896-906.
- Axt, J.R., Moran, T., & Bar-Anan, Y. (2018). Simultaneous ingroup and outgroup favoritism in implicit social cognition. *Journal of Experimental Social Psychology*, 79, 275-289.
- Axt, J.R., Nguyen, H., & Nosek, B.A. (2018). The Judgment Bias Task: A reliable, flexible method for assessing individual differences in social judgment biases. *Journal of Experimental Social Psychology*, 76, 337-355.
- Axt, J.R. (2017). An unintentional pro-Black bias in judgment among educators. *British Journal of Educational Psychology*, 87, 408-421.
- Axt, J.R., & Trawalter, S. (2017). Whites demonstrate anti-Black associations but do not reinforce them. *Journal of Experimental Social Psychology*, 70, 8-18.
- Schmidt, K*. & Axt, J.R.* (2016). Implicit and explicit attitudes towards African Americans and Barack Obama did not substantively change during Obama's presidency. *Social Cognition*, 34, 559-588.
- Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., Xiao, Y.J., Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., Hu, X., McLean, M. C., Axt, J. R., Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). Reducing implicit racial preferences II: Intervention effectiveness across time. *Journal of Experimental Psychology: General*, 145, 1001-1016.
- Ebersole, C.R., Axt, J.R., Nosek, B.A. (2016). Scientists' reputations are based less on being right than on getting it right. *PLoS Biology*, 14 : e1002460.

Hoffman, K.M., Trawalter, S., **Axt, J.R.** & Oliver, M.N. (2016). [Racial bias in pain assessment and treatment: The influence of magical beliefs about the Black body](#). *Proceedings of the National Academy of Sciences*, *113*, 4296-4301.

Axt, J.R., & Oishi, S. (2016). [When unfair treatment helps performance](#). *Motivation and Emotion*, *40*, 243-257.

Axt, J.R., Ebersole, C.R. & Nosek, B.A. (2016). [An unintentional, robust, and replicable pro-Black bias in social judgment](#). *Social Cognition*, *34*, 1-39.

Oishi, S., Saeki, M. & **Axt, J.R.** (2015). [Are people living in walkable areas happier and healthier?](#) *Applied Psychology: Health and Well-Being*, *7*, 365-386.

Nosek, B.A., Bar-Anan, Y., Sriram, N. **Axt, J.R.** & Greenwald, A.G. (2014). [Understanding and using the Brief Implicit Association Test: Recommended scoring procedures](#). *PLoS ONE*, *9* :e110938.

Axt, J.R., Ebersole, C.R. & Nosek, B.A. (2014). [The rules of implicit evaluation by race, religion and age](#). *Psychological Science*, *25*, 1804-1815.

Book Chapters

Stern, C.D. & **Axt, J.R.** (in press). Conducting surveys and experiments on the Internet. In H.T. Reis & T. West (Eds.), *Handbook of research methods in social and personality psychology* (3rd ed). Cambridge University Press.

Axt, J. R., Landau, M. J., & Kay, A. C. (2020). Fake news attributions as a source of nonspecific structure. In R. Greifeneder, M. Jaffé, E. J. Newman, & N. Schwarz (Eds.), *The psychology of fake news: Accepting, sharing, and correcting misinformation* (pp. 220-234). London: Routledge.

Oishi, S., Schug, J., Yuki, M. & **Axt, J.R.** (2015). The psychology of residential and relational mobilities. In M. Gelfrand, C.Y. Chiu & Y.Hong (Eds.), *Advances in Culture and Psychology* (pp. 221-272). Oxford, UK: Oxford University Press.

DEPARTMENTAL & CONFERENCE PRESENTATIONS

Results and reflections on two field studies concerning discrimination

03.2024 – University of Toronto, Toronto, ON

03.2024 – University of Waterloo, Waterloo, ON

02.2023 – Society for Personality and Social Psychology, Atlanta, GA

Measuring and mitigating discrimination in social judgment

03.2024 – York University, Toronto, ON

11.2023 – University of Colorado, Boulder, CO

04.2023 – University of Denver, Denver, CO

02.2023 – University of Wisconsin, Madison, WI
09.2021 – Queen’s University, Kingston, ON
05.2019 – Association for Psychological Science, Washington, DV
10.2018 – Person Memory Interest Group Conference. Union, WA.
09.2018 – McGill University, Montreal, QC
02.2018 – University of North Carolina, Chapel Hill, NC
12.2017 – University of Georgia, Athens, GA
12.2016 – Yale School of Management, New Haven, CT

Comparing the incremental predictive validity of four indirect measures

02.2022 – Society for Personality and Social Psychology (virtual)

Understanding implicit attitudes

03.2021 – American Society of International Law (virtual)
02.2021 – Canadian Psychological Association (virtual)
05.2019 – Duke University Fuqua School of Business, Durham, NC
11.2018 – University of Maryland, College Park, MD

The shortest distance between explicit and implicit attitudes is a straight line

01.2016 – Society for Personality and Social Psychology (Attitudes Preconference), San Diego, CA

So you’ve decided to do more open science

01.2016 – Society for Personality and Social Psychology, San Diego, CA

SELECTED INVITED PRESENTATIONS

Topics: Implicit bias racial and gender inequality, hiring and discrimination, psychology and law, decision-making

2023.05 Amazon (Responsible AI team). Seattle, WA.
2022.10 McGill Center for Lifelong Learning. Montreal, QC.
2021.10 American Chemical Society. Boston, MA.
2021.04 California Democratic Party. Sacramento, CA.
2020.12 WW (formerly Weight Watchers). New York, NY.
2020.11 University of Connecticut School of Nursing. Storrs, CT.
2020.10 Albemarle County Government. Charlottesville, VA.
2019.10 City of Vancouver Government. Vancouver, BC.
2019.10 Massachusetts General Hospital. Boston, MA.
2018.02 Mental Health Association of San Mateo County. San Mateo, CA.
2018.01 Environmental Protection Agency. Raleigh, NC.
2017.11 United States Forest Service. Sacramento, CA.
2017.09 North Carolina A&T University. Greensboro, NC.
2016.11 Canadian Department of Agriculture. Ottawa, ON.
2016.11 Virginia Bar Association Death Penalty Training Program. Richmond, VA.
2016.05 Center for Legal Inclusiveness. Denver, CO.
2015.06 American Cancer Society Cancer Action Network. Salt Lake City, UT.

2015.03 Suffolk University Law School Conference on Fair Housing. Boston, MA.
2014.10 Grinnell College. Grinnell, IA.

TEACHING EXPERIENCE

Honours Seminar in Psychology Research, McGill University, Fall 2023-Winter 2024
Intergroup Relations, McGill University, Winter 2021, Winter 2022, Winter 2023
Advanced Topics in Social Psychology, McGill University, Fall 2020, Winter 2020, Fall 2021,
Fall 2022
Psychology for Leadership, University of Virginia, Fall 2016

ACADEMIC ADVISING

Doctoral Students

Valentina Palacio Posada (PhD program in Psychology, Primary Advisor)	2023 – Present
Jeffrey To (PhD program in Psychology, Primary Advisor)	2022 – Present
Eliane Roy (PhD program in Psychology, Primary Advisor)	2021 – Present

Dissertation/Master's Committees

Hasagani Tissera (PhD, Psychology)	2022-2023
Jennifer Heyman (PhD, Psychology)	2021-2022
Sally Xie (PhD, Psychology)	2021-2022
Amanda Ravary (PhD, Psychology)	2021-2022
Effie Periera (PhD, Psychology)	2020-2021
Yondu Mori (PhD, School of Communication)	2019 – Present

Student Advisory Committees:

Lindsay Alley (Psychology)	2021-Present
Jennifer Sultineau (Psychology)	2020-Present

Undergraduate Project Supervision

Mikayla Strandberg (Independent Study)	2024
Angela Gao (Honours Psychology)	2023-2024
Tara Quinlan (Honours Psychology)	2023-2024
William Li (Honours Psychology)	2023-2024
Jingyu Yang (Honours Psychology)	2023-2024
Anya Williamson (Honours Psychology)	2023-2024
Gavin Geng (Independent Study)	2023
Catherine Ao (Honours Psychology)	2022-2023
Miruna Schonberger (Honours Psychology)	2022-2023
AnnaRose Beckett-Herbert (Honours Psychology)	2022-2023
Maeve Boardman (Honours Psychology)	2022-2023
Jonah Kimmel (Honours Psychology)	2022-2023
Ana Nightingale Castillo (Honours Psychology)	2021-2022
Zoe Brown (Honours Psychology)	2021-2022
Natalie Shih (Independent Study)	2021

Lily Simon (Independent Study)	2021
Akhésa Laverdière-Boivin (Honours Psychology)	2020-2021
Ruo Feng (Honours Psychology)	2020-2021
Zoe Vogeli (Honours Psychology)	2020-2021
Geneva Yang (Honours Psychology)	2020-2021
Eliane Roy (Independent Study)	2020-2021
Francesca Ryan (Honours Psychology)	2019-2020
Shanell Fan (Honours Psychology)	2019-2020

SERVICE

2023-2025	Chair, Scientific Advisory Board, Project Implicit
2020-2024	Committee on Student Standing, McGill University
2020-2024	Hebb and Bindra Colloquium Committee, McGill University
2019-2024	Participant Pool Committee, McGill University
2018-	Head of Data and Methodology, Project Implicit

AD-HOC EDITORIAL CONSULTATION

American Educational Research Journal, American Journal of Psychology, Anxiety, Stress & Copying, Basic and Applied Social Psychology, British Journal of Social Psychology, Canadian Psychological Association, Cognition and Emotion, Collabra, Comprehensive Results in Social Psychology, Current Psychology, Comprehensive Psychology, Emotion, European Journal of Social Psychology, Group Processes and Intergroup Relations, In-Mind Magazine, Journal of Applied Social Psychology, Journal of Experimental Psychology: General, Journal of Experimental Social Psychology, Journal of Family Psychology, Journal of Personality, Journal of Personality and Social Psychology, Journal of Social Psychology, Learning and Instruction, Nature, Nature Communications, Nature Human Behavior, Nonprofit and Voluntary Sector Quarterly, Philosophy and Technology, PLoS ONE, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, Psychonomic Bulletin and Review, Psychological Science, Sage Open, Science, Scientific Reports, Self and Identity, Social Cognition, Social Influence, Social and Personality Psychology Compass, Social Psychological and Personality Science, Social Science and Medicine.

GRANT REVIEWING

Canadian Hearing Services (2022), Israeli Science Foundation (2018, 2021), Mitacs Accelerate Program (2020), National Science Foundation: Social and Behavioral Sciences (2021, 2022, 2023), Social Sciences and Humanities Research Council of Canada (2020, 2022, 2023), Swiss National Science Foundation (2022), Templeton World Charity Foundation (2021)